



Is Your Organization Healthy?

Organizational health is the most important factor for a company's success.

Lencioni defines organizational health as the extent to which an organization's culture, leadership, communication, and accountability are aligned and working effectively.

Four-Step framework for achieving organizational health:

1. Build a cohesive leadership team.
2. Create clarity around the organization's values and purpose.
3. Over-communicate clarity.
4. Reinforce clarity through human systems.



Pro Tip

By focusing on building a healthy organization, companies can achieve long-term success and competitive advantage.

Adapted and influenced by the book "[The Advantage](#)" by Patrick Lencioni